



Equality, Diversity and Inclusion in the Clinical Learning Environment

Extend Section Resources



NATIONAL FORUM
FOR THE ENHANCEMENT OF TEACHING
AND LEARNING IN HIGHER EDUCATION

HEA | AN ÚDARÁS um ARD-OIDEACHAS
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Rialtas na hÉireann
Government of Ireland

Extend Section Resources

Resources referred to during the presentation:

- Checklist for actively promoting EDI in the CLE.
- Canty, J., McBain, L., & Gray, L. (2021). Simulating 'that jaw drop moment': challenging heteronormative assumptions in a novel clinical consultation skills session with undergraduate medical students. *MedEd Publish*, 10(1):34. DOI:10.15694/mep.2021.000034.1
- **Video on ground rules:**
Clayton, M. (2021). How to define ground rules.
<https://www.youtube.com/watch?v=dxzzUloNR8g>, retrieved Mar 15, 2022.

Recommended EDI short courses:

- **The HSEland Culture & Diversity Course**
https://www.hseland.ie/ekp/servlet/ekp?PX=N&TEACHREVIEW=N&PTX=&CID=EandD&TX=FORMAT1&LANGUAGE_TAG=0&DECORATEPAGE=N
- **Delivering Equality in Public Services: an Introduction for Frontline Staff by the Irish Human Rights and Equality Commission**
https://www.ihrec.ie/elearning/#slide/0_0 is about Equality and Humans rights in the Public Service and providing public services to people with disabilities

Additional recommended resources:

The following free resources are highly recommended to increase your understanding and knowledge in relation to EDI.

Legal EDI landscape:

- Government of Ireland. (2021). *Equal Status Act, 2000*. (C) Houses of the Oireachtas Service. <https://revisedacts.lawreform.ie/eli/2000/act/8/revised/en/html>
- Government of Ireland. (2014). *Irish Human Rights and Equality Commission Act, 2014*. <https://www.irishstatutebook.ie/eli/2014/act/25/enacted/en/html>
- Irish Human Rights and Equality Commission. (n.d.). *The Employment Equality Acts 1998–2015 – A Summary*. Retrieved May 2022, from <https://www.ihrec.ie/guides-and-tools/human-rights-and-equality-for-employers/what-does-the-law-say/eea-summary>
- Irish Human Rights and Equality Commission. (2020, October). *Your Rights Guide: Equal Status Acts 2000 - 2018*. <https://www.ihrec.ie/app/uploads/2022/08/IHREC-Equal-Status-Rights-Leaflet-WEB.pdf>

Training resources:

- [National Disability Authority's training resources](#) including an [eLearning module](#) on providing public services to people with disabilities

Unconscious bias:

- [Unconscious Bias in Higher Education](#) (developed by the SAGE project, TCD)
- [Unconscious Bias from Creating a Gender Sensitive Institution](#) (developed by the SAGE project, TCD)
- [3-minute video by the Royal Society](#) explains unconscious bias well
- [Network for equality and inclusion](#) also interestingly depicts what unconscious bias is in this short video

Websites:

- *Ahead*. Association for Higher Education Access & Disability. Creating inclusive environments in education & employment for people with disabilities. <https://www.ahead.ie/>
- *Central Statistics Office*. <https://www.cso.ie/en/index.html>
- *Irish Human Rights & Equality Commission*. <https://www.ihrec.ie/>

Web articles and publications:

- Central Statistics Office, Ireland. (2017, October 18). *Women and Men in Ireland 2016*. Central Statistics Office. <https://www.cso.ie/en/releasesandpublications/ep/p-wamii/womenandmeninireland2016/>
- Jasuja, N., Douglas, J. L., & Ali, E. (2022, July). *Equality vs Equity*. Diffeen.Com. Retrieved July 2022, from <https://www.diffeen.com/difference/Equality-vs-Equity>